



Capability Statement

Align Your Minds, LLC DBA HRMod | www.HRMod.com
P.O. Box 311, Placitas, NM 87043-0311
505-465-9990 | Deb@HRMod.com

CAGE Code: 8ZP51

DUNS: 11789274

NAICS Codes: 541612
541611
611430

SIC Code: 8742

Commodity Codes:
91832 (Consulting Services (NOC))
91866 (HR Consulting Services)
91883 (Org Development Consulting)

SBA Certified Economic
Disadvantage Women-Owned
Small Business (EDWOSB)

Company Officer

Dr. Deb Doel-Hammond

Contact

Deb@HRMod.com
www.HRMod.com
(505) 465-9990

Education

Doctorate of Education
Organizational Leadership

Master's, Organization
Development, Strategy and Change

Bachelor's Organization
Management, magna cum laude

ACE Certified Coach

Available Via

Microsoft Teams
Your offices
Our offices in Placitas, New Mexico

References

Available by request

Company Summary

Align Your Minds, LLC, operating as "HRMod", has decades of experience leading human resources, leadership and organization development initiatives for Federal Contractors, and other quasi-government entities.

Core Competencies

- Human Resources (all domains)
- Human Resources Department Culture
- Human Resources Leader Coaching (certified)
- Human Resources Department Development and Transformation
- Responsive, customized solutions for urgent requirements
- Customized world-class solutions

Leaders and Managers

- Leadership Culture
- Leadership Coaching
- Leadership Development
- Responsive, customized solutions for urgent requirements
- Customized world-class solutions

Organizations

- Organization Culture
- Organization and Team Coaching
- Organization Development
- Responsive, customized solutions for urgent requirements
- Customized world-class solutions

Differentiators

Ability to respond with short-turnaround requests regarding critical solutions for dynamic needs

Broad professional expertise and doctoral-level cultural research with diverse cultures across U.S. (all states) and international

Doctorate completion (2018) in Organizational Leadership from Pepperdine University Graduate School of Education and Psychology

Master's education in Organization Management, Strategy and Change from Fielding Graduate University

More than 25 years of experience providing human resources and organization development expertise in Federal Contractor environments

More than 10 years of experience specifically serving in Science, Technology, Engineering, and Mathematics (STEM) organizations including Manufacturing

Certified Coaching