



Capability Statement

Align Your Minds, LLC DBA HRMod | www.HRMod.com
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505-465-9990 | Info@HRMod.com

CAGE Code: 8ZP51
DUNS: 11789274
NAICS Codes: 541612
541611
611430
SIC Code: 8742

Women-owned
Minority-owned

Company Officer
Dr. Deb Doel-Hammond

Contact
Deb@HRMod.com
www.HRMod.com
(505) 465-9990

Education

Doctorate of Education
Organizational Leadership
Master's, Organization
Development, Strategy and Change
Bachelor's Organization
Management, magna cum laude
ACE Certified Coach

Available Via

Microsoft Teams
Zoom
Your offices
Our offices in Placitas, New Mexico

References

Available by request

Company Summary

Align Your Minds, LLC, operating as "HRMod", has decades of experience leading human resources, leadership and organization development initiatives for Federal Contractors, and other quasi-government entities.

Core Competencies

- Human Resources (all domains)
- Human Resources Department Culture
- Human Resources Leader Coaching (certified)
- Human Resources Department Development and Transformation
- Responsive, customized solutions for urgent requirements
- Customized world-class solutions

Leaders and Managers

- Leadership Culture
- Leadership Coaching
- Leadership Development
- Responsive, customized solutions for urgent requirements
- Customized world-class solutions

Organizations

- Organization Culture
- Organization and Team Coaching
- Organization Development
- Responsive, customized solutions for urgent requirements
- Customized world-class solutions

Differentiators

Ability to respond with short-turnaround requests regarding critical solutions for dynamic needs

Broad professional expertise and doctoral-level cultural research with diverse cultures across U.S. (all states) and international

Doctorate completion (2018) in Organizational Leadership from Pepperdine University Graduate School of Education and Psychology

Master's education in Organization Management, Strategy and Change from Fielding Graduate University

More than 25 years of experience providing human resources and organization development expertise in Federal Contractor environments

More than 10 years of experience specifically serving in Science, Technology, Engineering, and Mathematics (STEM) organizations including Manufacturing

Certified Coaching